

# HANDS RAISED MINDS OPEN HEARTS UNITED FUTURE BRIGHT

Raise Your Hand



This is our moment to join hands and join forces to ensure our role as the premier educational institution that empowers our students and transforms our community through an extraordinary secular and Jewish education.

# **HANDS RAISED**

Let's support the hands that guide our children.

### **Teacher Salaries**

- Create a Board Restricted Teacher Salary Endowment Fund.
- Attract and retain superior teachers from around the state and the country.

## **Professional Development**

- Offer our educators best-in-class professional development opportunities.
- Keep our teachers excited, engaged, and committed to our school and mission.

### **Academic Upgrades**

- Expand and enhance our academic curriculum.
- Continue to provide an innovative, superior educational experience for all grades.
- Provide increased social and emotional support for every student.



# MINDS OPEN

Let's join hands to create an inspiring and innovative place to study, learn and explore.

### Classrooms

- Update K-3 classrooms with designs to meet our progressive learning style.
- Create collaborative learning spaces.
- Incorporate cutting-edge technology.

### Auditorium/Cafeteria

- Create a beautiful state-of-the-art auditorium to illuminate our educational and cultural programming.
- This space will also serve as a cafeteria for nutritious lunches in an inspired environment.

## Maker Space

- Create a comprehensive Maker Space for all grades to fulfill our vision of innovative learning.
- Hire a full-time Director of Innovation to oversee this space and programming.



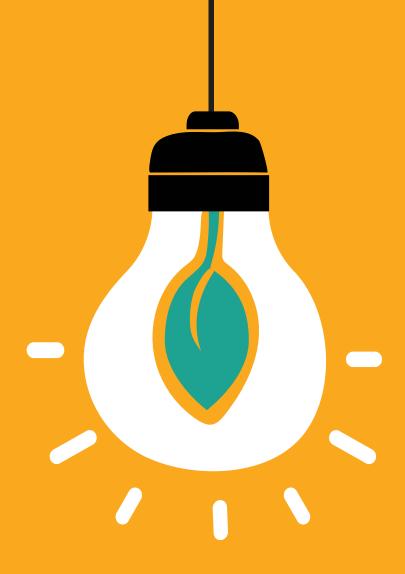
# HEARTS UNITED

Let's connect the hands of generations to celebrate our roots and build our future.

This campaign is a chance to be unified in our support of our students, educators and community, today and always.

- Build upon our past as our unique learning environment celebrates all who have come before us.
- Enrich the present as we help today's students excel and lay the groundwork to empower, inspire and change lives for years to come.
- Work for the future as we prepare the next generation to achieve their dreams, hold true to their values, share their stories, and learn and lead with confidence.
- Continue to be a crown jewel of the community and find even more ways to connect, give back and thrive.





# **FUTURE BRIGHT**

What will you raise for the kids, the teachers and the future of Denver Jewish Day School?

Join us in the Raise Your Hand Capital Campaign. Help keep us at the forefront of independent schools in Colorado and beyond.

Everyone in favor, raise your hand. denverjds.org/raise



## Campaign Vision Statement

To be a premier educational institution that empowers our students and transforms our community through an extraordinary secular and Jewish education.

### **Educational Excellence**

### 1. Teacher Salary Fund

\$4,000,000

A \$4,000,000 board-designated endowment fund will generate approximately \$200,000 per year enabling DJDS to increase faculty salaries by 7-10% (in addition to the standard increase given each year), making DJDS more competitive with other private schools. This critical salary increase will allow us to attract and retain superior teachers from around the state and country and immediately impact the quality of our educational programming.

### 2. Professional Development

\$300,000

This accelerated funding for professional development will allow us to offer best-in-class professional development opportunities, including sending our teachers to top educational and transformational conferences and curriculum training sessions, and bringing skilled educational leaders to the school for on-site training. Combined with competitive salaries, this will motivate teachers, keep them engaged and enhance loyalty to our school and educational mission. Additionally, this will provide professional development for our administrators which enables them to remain at the forefront of independent school thought leadership.

### 3. Academic Program Upgrades

\$950,000

- **Curriculum:** To ensure that we continue to provide a superior educational experience for all grades, it is critical to expand and enhance our curricular offerings. This requires the identification and acquisition of new, cutting-edge software, teacher materials, books, classroom supplies and more.
- Innovation: To fulfill our vision of a dynamic, vibrant innovation hub, we must invest in a full-time Director of Innovation. The new position will oversee the buildout of the Maker Spaces, elevate the quality of the Maker Space experience and curriculum through identification and acquisition of additional materials, equipment and supplies and train and support classroom teachers in novel approaches to infuse 21st century technology into our broader curriculum.
- Social Emotional: We aspire to become a leader in the area of addressing the widespread challenges of student anxiety, social media use and bullying. With these funds, we will refine our character and behavioral programs and further integrate our Divrei Chaim (words to live by) and Middot (Jewish values) into the school's culture and curriculum. Teachers will be trained by these experts in the latest techniques to combat unkind behavior and bullying, and experts in the area of child psychology will be brought in to teach and support parents. Additional school counseling time will be provided to help ensure that we can meet all student needs.

### **B.** Facilities

#### 1. K-3 Classrooms

\$4,000,000

It is essential that we update these aged classrooms, which see the greatest volume of visitors annually. New classrooms will be aesthetically pleasing and have optimal design to meet our progressive learning style. Spaces for collaborative learning will be incorporated, as will the cutting-edge technology that is an essential component of our curriculum.

Ample teacher workspace and storage for manipulatives and hands-on supplies will be integrated into the design as well as innovative security enhancements for the campus overall.

### 2. Cafeteria/Auditorium

\$4,000,000

We will create a beautiful, state-of-the-art auditorium with excellent acoustics and a performance stage with ample seating to allow our students to shine in the programs that bring our learning and culture to life. This room will also serve as a cafeteria where delicious and nutritious lunches are prepared and served to allow our students to eat in a comfortable and inspired environment.

### 3. Maker Space

\$3,000,000

To fulfill our vision of a dynamic, vibrant, technologically advanced innovation hub, we intend to combine our two Maker Spaces into a single, comprehensive Innovation Center, which will be used by all grades, K-12, and supervised by the new Director of Innovation.

**Facilities Category Total** 

\$11,000,000

**Total For All Campaign Categories** 

\$17,062,500

Categories and Goals as determined by the board of trustees' 2018-19 strategic plan and a feasibility study conducted by a third party.









